



2021-22 School Year

Position: School Psychologist

Circle of Seasons Charter School, a Public Waldorf School, seeks a **School Psychologist to provide services** within a multi-disciplinary team providing consultation and psychological evaluations through diagnostic testing and/or diagnostic interviews as well as interpreting this information to parents and/or other professionals. Hours for this position are open for negotiation for the most qualified candidate and can range from full time 40 hours per week with full benefits to part time hours (note less than 30 hours would provide no benefits).

Circle of Seasons is a public Waldorf K-8 school located on a 35-acre wooded campus, overlooking the beautiful Lehigh Valley. In close proximity to both outdoor recreation opportunities (less than 15 miles from the Appalachian Trail and 12 miles from local skiing), the Lehigh Valley offers robust art, music, theater, restaurant, and social amenities. An asset to our community, Circle of Seasons offers Waldorf education in the public setting with excited and committed families from all over the Lehigh Valley and beyond.

At Circle of Seasons we recognize the value, importance, and challenges that come with attracting and meeting the needs of diverse populations. Candidates for consideration should be enthusiastic, joyful, warm and motivated. We value candidates that possess a deep understanding of child development and a caring disposition. We are eager to welcome to our team a colleague committed to building strong collegial and family relationships and one who is committed to self-development.

Our curriculum includes Fiber and Fine Arts, Woodworking, Games and Movement, Gardening, Music, German and Spanish. Our faculty engages in ongoing professional development, working collaboratively and individually to develop skill in designing instruction and creating classroom experiences that build caring communities.

Qualifications:

- Master's Degree or higher
- PA School Psychologist (PK-12) Certification
- Experience working with multiple grades
- Capacity to represent the school's mission, vision, core values, and school culture to current and prospective families
- Confident leadership presence including strong social and communication skills and capacity to collaborate
- Proven ability in effectively working with diverse adult and student populations
- Excellent organization, time management, writing, and computer skills



Responsibilities include but are not limited to:

- Provide diagnostic and consultative services to students, parents, school, and related service personnel
- Conduct professional evaluations with an average of 5-10 students per month.
- Provide clinical input in evaluation and reevaluation conferences and Individualized Education Program meetings
- Oversee programs and teaching staff in grades 6-8
- Administer psychological tests to determine needs of students
- Compiles psycho-social histories on families and children assigned for diagnostics and conducts interpretive sessions concerning all clinical evaluations.
- Writes all reports pertaining to psychological services given to clients.
- Participates in all procedures to facilitate special education placement of students.
- Attend to school-wide administrative responsibilities as a member of the COS Administrative Team
- Participate in ongoing professional development
- Maintain a positive professional environment that is safe, joyful, and nurturing

School business hours are 8:00 - 4:00 Monday through Friday; however administrative roles often mandate working beyond these set hours. The School Psychologist is expected to participate in all meetings, open house events, and school festivals and gatherings outside of these hours and may need to have a flexible schedule to accommodate family work schedules including after school hour phone consultations or meetings.

The full time salary for this position is **\$55,000** and includes participation in the 403b retirement plan and healthcare benefits. Background clearances, physical examination and TB test will be required. Part time salary would be adjusted depending on hours per week engaged with our school.

Role Overview:

The **School Psychologist** will work to identify students in need of behavioral health services and implement individualized support and interventions at the school-based level. This role is a great opportunity to provide outstanding support to students in need of additional services to ensure that they receive an excellent education in the classroom. Through this role, the School Psychologist will assess and identify students eligible for behavioral services, develop and implement appropriate individualized programs for identified students, and function as an integral member of the COS Care Teams in order to positively support the academic goals of all students. Ideal candidates will have a passion for working with children and families, strong self-



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direction, openness to or strong inclinations for the arts, and developed sense of themselves as educators working with children.

Please forward a letter of interest, resume, and statement of your personal philosophy of education to

Kim McFarland at kmcfarland@circleofseasons.org

Equal Opportunity Policy:

Circle of Seasons Charter School is a public school under the Supervision of the Commonwealth and equal opportunity employer. Circle of Seasons Charter School fully supports a policy of equal employment opportunity in all job classifications and this encompasses recruitment, selection, assignment, promotion, transfer, dismissal, compensation, and training of all personnel.